

# MANAGEMENT OF COURT STATIONS AND CASE FLOW MANAGEMENT

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#### **ABOUT THIS PRESENTATION**

- 1. What is Court Management
- 2. Supervision
- 3. Case Flow Management
- 4. Court Management
- 5. Promoting a Good Image of The Judiciary
- 6. Reports
- 7. File Arrangement

# 1. Supervision

#### Supervision

- 1. Judiciary has several Supervisors
  - Grade Ones,
  - Chief Magistrate,
  - Deputy Registrars,
  - Registrars,
  - Judges,
  - Chief Inspector of Courts,
  - Chief Registrar

### Supervision

- 2. The Magistrate's Courts Act (Chapter 16) Section 221 (2)
- ...A Chief Magistrate may call for and examine the record of any proceedings... of any court inferior court... to satisfy him/herself... as to the correctness, legality, the propriety of findings, sentence, decision, judgment or order recorded or passed... were held in a regular fashion. (Failure to submit the file to the CM may result into charges of insubordination. See Reg 23 of the JSC (Complaints & Disciplinary) Rules 2005
- 3. If any irregularity is established, forward

## Supervision

- 4. In charge of magistrate's court (file allocations).
- 5. Custodian of the court seal (jurisdiction, sentence authorised by law).
- 6. Forward files for confirmation.
- 7. Supervise Grade II, Court Clerks & other staff (welfare funds)

## 2. Case Flow Management

#### Case Flow Management

#### Definitions:

- Case Flow Management = a process through which a case passes, from filing to completion.
- Timeliness = Justice must be delivered speedily, expeditiously, and cost-effectively.
- Any undue delay breeds discontent- One of the biggest challenges faced by the judiciaries worldwide is case backlog. Most times, improper case management breeds case backlog.
- For a case, 'To be tried without Undue delay' relates to the time by which a trial should commence and end.

#### Benefits of proper case flow management

- Ensuring that all court users are treated fairly
- \* Timely disposition of cases: proper case management ensures that a case file is properly organized before the file proceeds to trial. This, in turn, ensures that there are reduced chances of wasting the court's time.
- ❖ Provision of sufficient time for a case to be disposed of, all while avoiding wastage of court's time.
- Curbing corruption (both actual and Perceived)
- Enhanced public trust in the Courts of Law and accountability
- ❖ A proper case management system should facilitate non-trial settlements (Encourage Alternative dispute resolution), which in turn would reduce the cost of litigation.
- Curbing Undue delay in court proceedings
- Improved attendance of court by parties and their witnesses
- Certainty of hearing
- Monitoring of case loads and Evaluation of the case Backlog strategies

## Major actors in the Flow Management

- The Trail Judicial officer (Magistrates/Registrars/Judges)
- The Officer in Charge of Allocation of files at the station and the Registry staff.
- Litigants
- Advocates/Lawyers (curtail unnecessary adjournments and ensure compliance with the timelines- summons for Directions and disposal of all interlocutory applications)
- Registry Staff- not to hide or misplace people's files
- Court Clerks

#### Case Flow Management

- □Adjudication: expeditious hearing and disposal; locus visits; Use the small claims for suits within that threshold; use of ADR (promote reconciliation); Mode of completion; quality of judgment. Read old files and consult amongst your peers.
- □Timely delivery of judgment (disposal of cases, 60-day rule);

#### Areas of Considerations in Case Flow Management

- a) Procedural planning
- b) Document and evidence management
- c) Case conferences- (Pre Trial and Post Trial)
- Department on Pre-trial preparation—O12 r 2 CPR SI 71-1—All interlocutory Applications must be determined within 28 days of their filing.
- e) Case Directions- at the closure of the pleadings- issue summons for directions
- f) Timely resolution of disputes- do not delay decision-making
- g) Case Monitoring
- h) Case Stocktaking and weeding out old cases, weed out sessions for abandoned and non-starter cases

#### Management

- An appeal is not about you; it is a right created by statute to litigants, so ensure the Production of court records to allow appeals and executions;
- □In the execution of court decisions, do not shy away from enforcing your orders.
- □ Ensure Timely submission of correct data to the RMDA. (Registry of Magistrates Affairs and Data Management) as I will highlight herein

# 3. Court Management

#### Court Management - 'Be Hands-on'

- 1. Registration Registers, updated CCAS, Manilla
- 2. Establish & maintain registers *attendance*, guards register (s), movement books.
- 3. Effective time management (work on Mondays and Fridays)
- 4. Weekly causelists (share with police, DPP, Advs)
- 5. Registry and archives management
- 6. Managing funds

#### Court Management – 'Be Hands-on'

- 7. Display Court fees structure on the Notice board (take interest in collection).
- 8. Hold regular meetings; *staff, finance* committee meetings
- 9. Managing inventory of Judiciary Assets;
- 10. Prepare management reports to the

#### **Use of Operational Funds**

- **√** Management of Court (staff)
- **√** Management of Chambers
- **√** Management of Environment -Office Supervision
- **√** Small Claims Procedure
- **√** Locus in quo
- **√** Guard allowances (keep register, attach force number)

# 4. Promoting Good Image of The Judiciary

## Promoting Good Image of The Judiciary

#### NOTE:

The Courts are under public scrutiny.
Our success is measured by absence of adverse reports.

#### Promoting Good Image of The Judiciary

- 1. 1.Create awareness of court business (Bail process, sessions, absences etc)
- 2. Establish an 'open-door policy'
- 3. Predictable method of complaint handling..
- 4. Involve stakeholders in administering of justice (DCCs)
- 5. Consideration of cases for vulnerable persons Access to justice by the poor and disadvantaged members of the society.
- 6. Organising Court 'open days'

# 5. Reports

#### Reports

- Monthly Statistical Reports Individual, Court performance, Send to <RMAstatistics@judiciary.go.ug>
- 2. Financial returns (NTR fees and fines)
- 3. Management Reports to the CR
- 4. Time Management Reports to the CR
- 5. Quarterly Accountabilities *Guards allownces, DCC meetings.*
- 6. Bail refunds (submit claims, attach orders)

## **Case Disposal Targets**

S.No.	Judicial Officer Rank	Annual Case Disposal Target	Average Monthly Case Disposal Target
1	Chief Magistrates	450	38
2	Magistrates Grade I	400	34
3	Magistrates Grade II	250	21

#### Data Reporting Requirements

- By the 31<sup>st</sup> of every month, each Judicial Officer should submit case statistics with the following key information;
- i. Case type i.e Criminal, Land, Family ,Civil, Small Claims.
- ii. Case Category e.g Civil Suits ,Criminal Capital ,Criminal Offence, Miscellaneous Applications e.tc

### Data Reporting Requirements

- iii. Cases Brought Forward
- iv. Cases Registered
- v. Cases Reallocated
- vi. Cases completed by mode of disposal e.g. Judgment written, dismissal etc.
- vii. Cases Pending by case stage e.g hearing, Judgment e.t.c
- viii.Backlog status

# 6. File Management

#### File Management

- 1. All documents filed on the file are..
  - Recorded on the left of the folder; Chronologically (according to the date for filing); Each document brought is recorded on the folder.
- 2. If a document is tendered, it is labelled accordingly. The format is "Annexture 1—Land Title." This makes it easy to retrieve, e.g., if an advocate asks for the document.
- 3. Exhibits are... Tied on the right; Written with

### File Management

- 4 Any other submission to court—The clerk inserts the record after the proceedings and labels it *on the left-hand side.*
- 4 All documents are tied on the respective side of the file.
- 6. Each document brought to file must be punched and tied.
- 6. Ensure that your registry is well organized, use your OP very well, and avoid working in disorganized workspaces

ONCE AGAIN, I WARNIN WELCOME YOU AND WISH YOU A FULFILLING CAREERINTHE FUDICIARY SERVICE.