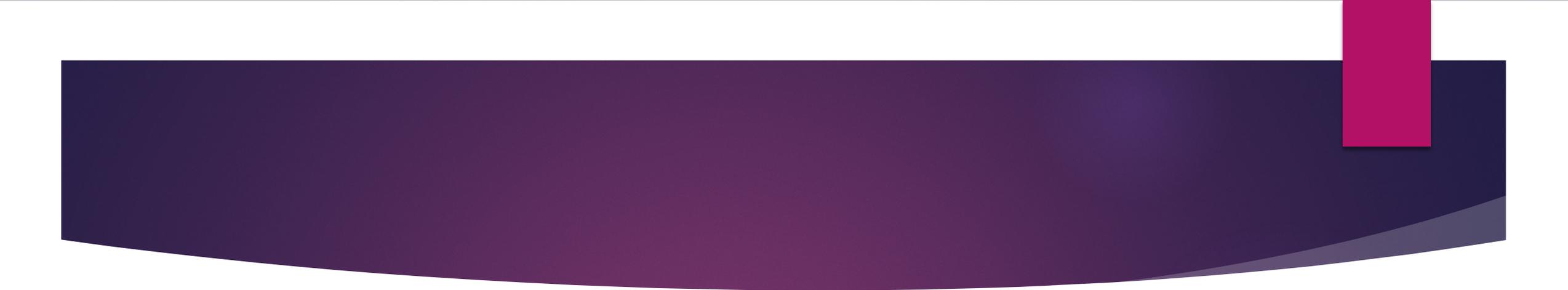




EXPERIENCE SHARING  
PRESENTATION BY  
KATUSHABE PROSSY  
REGISTRAR HUMAN RESOURCE  
DEVELOPMENT AND TRAINING

- 
- ❑ This presentation is meant to help us share experiences from the various stations.
  - ❑ It is a guide on key points for discussion.
  - ❑ I will add on to your shared experiences by giving my own experiences as a magistrate grade one , Chief Magistrate, Deputy Registrar and Registrar.

# LEADERSHIP

- ❑ Planning & Problem solving
- ❑ Handling corruption
- ❑ Handling Chain of command
- ❑ Protocol
- ❑ Taking Instructions
- ❑ Innovative
- ❑ Be Proactive

# MANAGEMENT

- ❑ Court management
- ❑ Chamber management
- ❑ Resource management and budgeting
- ❑ Case management
- ❑ Staff supervision
- ❑ Management meetings ( Staff and financial)

# STAKEHOLDERS/COURT USERS

- ❑ Advocates
- ❑ Litigants
- ❑ DCC meeting and Security Meeting
- ❑ Children( children in conflict with the law, children as victims and c custody)
- ❑ Persons with Disabilities and the Elderly
- ❑ Women( Lactating mothers, Victims of domestic violence and vulnerable
- ❑ Government officials ( witnesses , police offices , handwriting experts, government surveyors etc)

# COURT FILE

- ❑ Handling a file (Minuting the file)
- ❑ Witnesses
- ❑ Making rulings and judgments
- ❑ Execution ( Notice to Show Cause & eviction)
- ❑ Sentencing
- ❑ Storage and handling of exhibits

# DOCUMENT HANDLING

- ❑ Archiving of a file
- ❑ Retrieval of the file
- ❑ Certifying of Documents
- ❑ Registry management
- ❑ I.T proficiency
- ❑ Statistics and management of CCASS
- ❑ Report writing

# CARRIER GROWTH

- ❑ Carrier Growth
- ❑ Carrier goals and aspirations
- ❑ Mentoring/ Mentorship
- ❑ Further studies
- ❑ Exposure

# SOCIALISATION AND SOCIAL CAPITAL

- ❑ Social life and stress management
- ❑ Belonging to professional bodies( UJOA,IAWJ-UC, Hearts of Hope, Judiciary SACCO, EAMJ, CMJA)
- ❑ Prestigious Clubs – Rotary Club, Lions Clubs, Toastmasters for English Speaking, Churches, Mosques
- ❑ Exercises ( The Judiciary Health Run/Cancer Run)

# QUESTIONS

Thank you for listening to me.

Questions